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The Question?" \

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Question Behind Practicing  
Miller advocates personal  
accountability, an almost novel  
concept in today's litigious world  
of finger pointing, excuse making  
and not-my-fault thinking. Instead  
of asking, "Why is this happening  
to me?" he says to ask, "What can  
I do to improve my situation?"

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Miller calls this the "QBQ, the  
Question Behind the Question."

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Rather, the real solutions are  
found when each of us recognizes  
the power of personal

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accountability. In QBQ! The Question Behind the Question®, Miller explains how negative, ill-focused questions like “Why do we have to go through all this change?” and “Who dropped the ball?” represent a lack of personal accountability. Conversely, when

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Miller  
we ask better  
questions—QBQs—such as “What  
can I do to contribute?” or “How  
can I help solve the problem?”  
our lives and our ...

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,kaʊn-tə-'bi-lə-tē\ :the quality or  
state of being accountable  
especially:an obligation or

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willingness to accept  
responsibility or to account for  
one's actions.  
Miller

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Question~~

In QBQ! The Question Behind the  
Question, John G. Miller presents

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a winning handbook you'll want to keep close by for situations requiring personal accountability. It's a terrific resource for anyone seeking to learn, grow, and change.

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QBQ (The Question Behind the Question) is a short but powerful book about personal accountability and asking better, more responsible questions. QBQ and personal accountability revolves around stopping "the

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blame game" and changing  
people's minds (namely yourself)  
from asking questions like "Who  
dropped the ball?" or "Why didn't  
so-and-so do this?"

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Question By John G. Miller The Big  
Idea This book QBQ! advocates  
the practice of personal  
accountability in business and in  
life. It helps eliminate finger  
pointing or blaming, complaining,  
and procrastination. The lack of

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Personal responsibility goes right  
to the core of the many problems  
people encounter each day.

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32. “There’s not a chance we’ll reach our full potential until we stop blaming each other and start practicing personal accountability.” — John G. Miller, QBQ! The Question Behind the Question: Practicing Personal Accountability in Work and in Life.



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The Question Behind the Question  
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about as a result of many years of  
research by author John G. Miller  
in the organizational development  
field. QBQ! provides the “how to”  
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the question behind the question  
Now let's talk about the tool that  
brings personal accountability to

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life: the QBQ. The Question  
Behind the Question is built on  
the observation that our first  
reactions are often negative,  
bringing to mind Incorrect  
Questions (IQs).

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The purpose of this workbook is to encourage true learning beyond reading QBQ! The Question Behind the Question®. In a nutshell, the QBQ® is a tool that helps each individual ask better questions so that he or she

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accountability in all areas of life.  
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Question®\*,\* Miller explains how

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negative, ill-focused questions like “Why do we have to go through all this change?” and “Who dropped the ball?” represent a lack of personal accountability. Conversely, when we ask better questions—QBQs—such as “What

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can I do to contribute?” or “How  
can I help solve the problem?”  
our lives and our organizations  
are transformed.

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Question eBook by John G ...~~  
Rather, the real solutions are

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found when each of us recognizes the power of personal accountability. In QBQ! The Question Behind the Question®, Miller explains how negative, ill-focused questions like “Why do we have to go through all this change?” and “Who dropped the

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ball?” represent a lack of personal accountability. Conversely, when we ask better questions—QBQs—such as “What can I do to contribute?” or “How can I help solve the problem?” our lives and our ...

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